Nye Health Services

September 28, 2026

Nye Benefits-Eligible Team Members,

Nye Health Services will once again be offering an Open Enrollment period for each of you to select your 2027 benefits. This year, we will continue to offer you an ICHRA contribution through benefitbay so you can personalize your medical insurance. To learn more about benefitbay, click here.

As we approach Open Enrollment in November, please review this important information.

If you are **NOT** currently taking advantage of our company's ICHRA contribution to purchase medical coverage, Open Enrollment is your opportunity to do so. If you **DO NOT** choose coverage during this Open Enrollment, you will not be eligible to enroll again until the end of next year or until you have a qualifying life event.

If you **DO** currently have active coverage, you must take the following actions during this year's Open Enrollment. To renew your current plan, change carrier/plans, or cancel your coverage, all options will require you to log into benefitbay and work through the enrollment process. **There are NO PASSIVE RENEWALS** which means you MUST take action to renew your coverage.

Additionally, watch your email inbox and postal mail for medical plan renewal details from your current medical insurance carrier. This important information will help you make informed decisions about your benefits for the coming year. Please note that these notices from your carrier will state they automatically renew; however, to maintain your employer's contribution you will need to renew the plan in the benefitbay portal and acknowledge your ICHRA Agreement during our upcoming open enrollment.

Here is what you should do:

- **Review Carefully:** Check for any changes in coverage, costs, or providers.
- **Assess Your Needs:** Consider your healthcare requirements and any changes in your family situation.
- **Stay Informed:** Look for Open Enrollment dates and resources to help you through the process.

Please see notice document "2027 Individual Coverage HRA Model Notice." The purpose of this document is to notify you about individual health insurance coverage. A personalized document will be made available to you during your Open Enrollment.

Please watch your email for additional renewal information that will be sent to you before Open Enrollment. We are excited to continue our ICHRA offering and partnership with benefitbay. If you have any questions, please contact Jessica Raasch from Nye Home Office Human Resources.

Sincerely,

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