



Health Services  
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# New Medical Benefits Coming Soon

**Open Enrollment: June 1 - 12, 2026**  
**Effective: July 1, 2026**

## WHAT IS CHANGING...

- Nye's medical insurance benefit offer will transition to an **Individual Coverage Health Reimbursement Arrangement (ICHRA)**
- Choose from 50+ individual coverage plan options instead of two group plans
- Medical insurance election platform will move from ADP to benefitbay

## WHEN...

- Mid-year change is effective **July 1, 2026** (current coverage ends **June 30, 2026**)
- Informational sessions will be held **April 20-23** - scan QR code below to sign up
  - **Monday, April 20:** 8am-Home Health; 12:30pm-Home Office; 2pm-Nye Legacy
  - **Tuesday, April 21:** 10am-Nye Square; 2pm-Nye Summit; 12/6:30pm-virtual options
  - **Wednesday, April 22:** 8am-Nye Therapy virtual; 10am-Nye Pointe; 2pm-Meadows
  - **Thursday, April 23:** 7am-virtual option; 12/2pm-Gateway Vista

## WHY...

- Greater choice to choose a plan that fits your needs
- Potential cost savings
- Predictable budgeting for both you and Nye

## NEXT STEPS...

- Attend an informational session led by ICHRA specialists
- Review your options during open enrollment; guided support is available
- Enroll online through benefitbay during **June 1-12**

Scan to sign up for an  
informational session

