

Nye Health Services

401(k) / Roth Savings Plan

The primary purpose of the Company's 401(k) / Roth Savings Plan is to provide team members with a tax deferred savings plan to supplement retirement income from Social Security and other sources. A team member's contribution to the plan can be made pre-tax and/or post-tax.

All team members, 21 and older and non-temporary, are eligible to participate in the 401(k) program after their one (1) month introductory period. After one (1) year of employment, the Company will provide a 50% match of contribution up to a total employer contribution of 3% (for example, if the team member contributes 4%, the Company will match an additional 2%; if the team member contributes 6%, the Company will match an additional 3%; if the team member contributes 7%, the Company match is capped at a 3% contribution).

The Nye Retirement Plan has automatic contribution of 3% pre-tax 401(k) upon eligibility for Plan entrance. Team members can choose to opt out or change this automatic enrollment directly within ADP Retirement Services portal.

A team member is 100% vested in the Company contributions after three (3) years of employment.

If you have questions regarding the 401(k) / Roth Savings plan, your funds or investment options, please contact a Plan Advisor below.

Advisors	Contact Number	Email
Sharon Nudo Senior Retirement Plan Consultant, Investment Advisor Representative Gallagher	(312) 803-7396	sharon_nudo@ajg.com
Molly Beer Area Vice President, Investment Advisor Representative, Retirement Plan Consulting Gallagher	(312) 416-0477	molly_beer@ajg.com

Additional contacts:

ADP Retirement Services	Jessica Raasch
Participant Services	Nye Health Services
Plan ID #425972	Benefits & Payroll Manager
(866) 695-7526	(402) 753-6161