

Nye Health Services

401(k) / Roth Savings Plan

The primary purpose of the company's 401(k) / Roth Savings Plan is to provide team members a tax deferred savings plan to supplement retirement income from Social Security and other sources. A team member's contribution to the plan can be made pre-tax and/or post-tax.

All team members, 21 and older are eligible to participate in the 401(k) program after their one (1) month introductory period. After one (1) year of employment, the company will provide a 50% match of contribution up to a total employer contribution of 3% (e.g. if the team member contributes 4% the company will match an additional 2%, if the team member contributes 6% the company will match an additional 3%, if the team member contributes 7% the company match is capped at a 3% contribution).

A team member is 100% vested in the company contributions after three (3) years of employment.

If you have questions regarding the 401(k) / Roth Savings plan, your funds or investment options, please contact the below Financial Advisor.

Advisors	Contact Number	Email
<p>Sharon Nudo Senior Retirement Plan Consultant, Investment Advisor Representative Gallagher</p>	<p>(312) 803-7396</p>	<p>sharon_nudo@ajg.com</p>
<p>Molly Beer Area Vice President, Investment Advisor Representative, Retirement Plan Consulting Gallagher</p>	<p>(312) 416-0477</p>	<p>molly_beer@ajg.com</p>

Additional contacts:

ADP Retirement Services	Jessica Raasch
Participant Services	Nye Health Services
Plan ID #425972	Benefits Specialist
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